



ST. PAUL'S COLLEGE, KALAMASSERY

GUIDELINES FOR ANTI-
RAGGING COMMITTEE

Official Anti-Ragging Charter: St. Paul's College, Kalamassery

1. Foundational Vision and Mission Integration

St. Paul's College, Kalamassery, operates under a prescriptive institutional mandate to provide excellence in higher education, specifically for educationally, socially, and financially marginalized communities. The institution's core vision is the cultivation of an "integrated personality" in every student, facilitating the emergence of an enlightened generation characterized by social commitment, academic proficiency, digital literacy, and spiritual refinement.

The actualization of this vision is predicated upon the maintenance of a campus environment defined by absolute safety, psychological security, and mutual respect. The college mission—to provide value-based training and equip students with the academic and digital expertise necessary to navigate global challenges—necessitates a stringent zero-tolerance policy toward ragging. Given the institution's commitment to creating "digitally updated" citizens, it is a primary directive that this expertise must never be weaponized for cyber-bullying, digital harassment, or any form of electronic ragging. By enforcing a campus free from all forms of intimidation, the institution upholds the ethical and human values essential for integral development. A climate of peace and dignity is the non-negotiable prerequisite for achieving the patriotic commitment required of productive citizens.

2. Supervisory Objectives of the Anti-Ragging Committee

The Anti-Ragging Committee serves as the primary supervisory and advisory body of the institution. Its mandate is to preserve a Culture of Ragging-Free Environment through the following four strategic objectives:

1. **Awareness and Education:** To systematically educate the student body regarding the dehumanizing effects of ragging and the perversity inherent in such acts, utilizing pedagogical and advocacy frameworks to foster empathy.
2. **Vigilance:** To maintain a continuous, proactive watch across all campus sectors to prevent the occurrence or recurrence of ragging. This objective is operationalized through the Anti-Ragging Squad's systematic patrols and monitoring.
3. **Enforcement:** To provide swift administrative adjudication and deal stringently with any incidents of ragging brought to the notice of the college authorities, ensuring no violation remains unaddressed.

4. **Institutional Discipline:** To establish a normative atmosphere of absolute compliance by communicating an unequivocal message that no act of ragging shall be tolerated, noticed, or left unpunished.

3. Comprehensive Definition of Ragging

In strict accordance with the mandates of the Supreme Court of India and the University Grants Commission (UGC) regulations, ragging is defined as any act involving the intent by a student or group of students to engage in the following:

3.1 Academic and Behavioral Disruptions

- Any act of indiscipline or verbal/physical conduct characterized by incivility or rudeness toward a student.
- Any activity that prevents, obstructs, or disrupts the regular academic activities and pedagogical functions of the institution.

3.2 Physical and Psychological Harm

- Any activity likely to cause annoyance, hardship, physical stress, or psychological harm.
- Acts calculated to generate fear, apprehension, or a sense of shame in a student.
- Any act of physical abuse involving assault, battery, or any danger to health and safety.

3.3 Economic and Civil Violations

- Acts of financial extortion, forceful expenditure, or the demand for unauthorized monetary contributions.
- Any act of wrongful confinement, kidnapping, or molestation.
- The deployment of criminal force, trespass, or criminal intimidation.

3.4 Digital and Verbal Abuse

- Any act of harassment facilitated through spoken words, emails, SMS, or public insults in any form.
- The weaponization of digital proficiency to engage in cyber-bullying or the dissemination of derogatory content.

3.5 Violation of Rights

- Any act of injury or infringement of the fundamental right to human dignity.
- The commission of unnatural offenses.
- Participation in an unlawful assembly or criminal conspiracy to engage in ragging activities.

4. Administrative Structure and Oversight

4.1 Anti-Ragging Committee Membership

The following officials are charged with the formal oversight, investigation, and advisory implementation of all institutional anti-ragging protocols:

Name	Role
Capt. Dr. Varun V Varghese	Coordinator, Anti-Ragging Committee
Dr. Binil Kumar M.R.	Deputy Coordinator, Anti-Ragging Committee
Dr. Mary Vijila	Member, Anti-Ragging Committee
Fr. Alias P George	Member, Anti-Ragging Committee
Dr. Jose Bejoy	Member, Anti-Ragging Committee
Ms. Deepthi Gopinath	Member, Anti-Ragging Committee
Ms. Theja Tresa	Member, Anti-Ragging Committee

4.2 Anti-Ragging Squad Composition

The Anti-Ragging Squad is mandated to maintain a continuous campus vigil, functioning as the primary enforcement arm of the committee. Its composition and functional duties include:

- **Membership:** The Principal, Vice Principals, all Anti-Ragging Committee members, all Department Heads, and all first-year class teachers.
- **Mandate:** To perform regular, unscheduled inspections of campus sectors and maintain a physical presence to deter potential misconduct, especially during peak vulnerability periods.

4.3 Strategic Operational Framework of the Anti-Ragging Committee

The Anti-Ragging Committee executes the following initiatives to ensure absolute compliance and awareness:

- **Dissemination of Statutory Information:** Permanent display of notices in prominent campus locations detailing the status of ragging as a criminal offense, its legal implications, and relevant emergency helplines.
- **Proactive Pedagogical Engagement (Deeksarambh):** Formal orientation sessions for newcomers regarding the institutional redressal mechanisms and the criminal consequences of ragging.
- **Behavioral Admonition:** Regular classroom-based directives for senior students to clarify the inhumane nature of ragging and the irrevocable legal consequences of such actions.
- **Cross-Functional Liaison:** Continuous monitoring of student behaviour during intervals and break times, conducted by the Squad in direct coordination with the Committee.
- **Advocacy and Merit-Based Recognition:** Organization of advocacy-driven competitions, such as poster-making, with institutional recognition and merit-based awards for advocacy contributions to foster a culture of dignity.

5. Institutional Affirmation

St. Paul's College hereby ratifies this charter as the definitive standard for campus conduct, affirming its unwavering commitment to the integral development of the individual through social sensibility and patriotic duty. Any student who engages in ragging fails not only in their ethical obligations but also in their fundamental covenant with the community and the nation. This institution serves as a sanctuary for academic and digital empowerment; therefore, any violation of student dignity is a direct violation of the college's core mission. St. Paul's College maintains an absolute zero-tolerance stance: no act of ragging will be tolerated, and offenders will be subject to the most stringent disciplinary and legal consequences.